



Facial Covering Policy

One of the Academie Da Vinci's highest priorities is to ensure the health and safety of its students and staff. The Centers of Disease Control and Prevention (CDC) and the Florida Department of Health (FDOH) advise that people who may be infected with COVID-19, whether symptomatic or pre-symptomatic, play an important part in reducing community spread of the disease. The use of face covering by everyone can limit the release of infected droplets when talking, coughing, or sneezing.

I. RULES

A. Effective Monday, September 13, 2021, subject to the EXCEPTIONS set forth below, each student, employee, visitor, vendor or other person entering the Academie Da Vinci campus requires a facial covering to be worn while indoors on the ADV campus.

1. EXCEPTIONS: A face covering will not be required in the following instances:

a. For All (Students, Employees, Vendors and Visitors):

- i. Infants:** A face covering shall not be required for persons younger than two (2) years of age;
- ii. Outdoors with Physical Distancing:** A face covering shall not be required for persons outside of any ADV building or vehicle provided that such person maintains physical distancing as best as possible from other persons.
- iii. Identification:** Administrators, security staff and other appropriate employees may ask someone to *briefly* remove their face covering to verify their identity. Physical distance will be observed during these requests, whenever possible.

b. For Students:

i. Students with Approval:

- For students who currently have a potentially qualifying medical, psychological, or other condition which would necessitate an exception from the requirement to wear a facial covering, written, signed documentation should be submitted to the school from the student's treating,

licensed medical professional stating the medical basis for a mask exemption. A parent or guardian should provide the school a signed copy of the ADV Face Covering Medical Exemption Form along with documentation from the licensed medical professional to the school.

- Documentation provided in support of eligibility for a mask exception must clearly state that the student requires an exemption from the expectation that the student wear a facial covering to mitigate the spread the COVID-19. The documentation must clearly provide the name of the licensed medical professional and their contact information.
- A face covering shall not be required for a student if the student's 504 accommodation or IEP team authorizes the student to remove her/his face covering during a therapy session, provided that the student maintains physical distancing as best as possible. Face shields should be considered when granting an accommodation for not wearing an approved face covering.

- ii. **Regularly Scheduled Mealtimes:** A face covering shall not be required for any student inside or outside a school facility or a school sponsored activity while student is eating during a planned mealtime provided that the student maintains physical distancing as best as possible.
- iii. **Strenuous Physical Activity:** A face covering shall not be required for any student outside of any ADV building, or at a school sponsored activity while the student is engaged in strenuous physical activity provided that the student maintains physical distancing as best as possible.
- iv. **Extracurricular Athletic Team Activities:** Students actively participating in outdoor practice or competition are not required to wear face coverings;
- v. **During Receipt of Health Care:** A face covering shall not be required for any student inside or outside any school facility or building when removal of the face covering is necessary for the

student to receive health care or to undergo a health care examination from authorized health care personnel; or,

- vi. **Demanding Circumstances:** A face covering will not be required if a student is experiencing acute trouble breathing, is unconscious or incapacitated. A staff member may remove the student's mask if the student is unable.

c. **For Employees:**

- i. **Employees with Approval:** An employee may request a reasonable accommodation under the Americans with Disabilities Act (ADA) and other statutes, through the Principal if the employee has a medical, physical or psychological contraindication that prevents the person from being able to wear an approved face covering. Face shields should be considered when granting an accommodation for not wearing an approved face covering. A face covering may not be required when the Principal authorizes the employee to remove her/his face covering when wearing a face covering would create a safety risk to the person as determined by local, state, or federal regulators or workplace safety guidelines. If this occurs, the employee must maintain physical distancing.
- ii. **Regularly Scheduled Mealtimes:** A face covering shall not be required for any employee inside or outside a school facility or at a school sponsored activity while the employee is eating during a planned mealtime provided that the employee maintains physical distancing from other persons when not wearing a face covering;
- iii. **Strenuous Physical Activity:** A face covering shall not be required for any employee outside of any school building or school sponsored activity while such employee is engaged in strenuous physical activity provided that the employee maintains physical distancing from other persons when not wearing a face covering. Employees participating in indoor physical activities are required to wear a face covering including physical education classes;
- iv. **Extracurricular Athletic Team Activities:** Employees participating in outdoors practice or competition (coaching) are not required to wear face coverings;
- v. **Demanding Circumstances:** A face covering will not be required if a person is experiencing acute trouble breathing, is unconscious

or incapacitated. A staff member may remove the employee's mask if the employee is unable.

d. Visitors and Vendors:

- i. Outdoors with Physical Distancing:** A face covering shall not be required for persons outside of any school district building or vehicle provided that such person maintains physical distancing from other persons;
- ii. Regularly Scheduled Mealtimes:** A face covering shall not be required for any person inside or outside a school facility while such person is eating during a planned mealtime;
- iii. Strenuous Physical Activity:** A face covering shall not be required for any person outside of any school building or at a school sponsored activity while such person is engaged in strenuous physical activity. Visitors participating in indoor physical activities are required to wear a face covering; or,
- iv. Extracurricular Athletic Team Activities:** Visitors participating in outdoor practice or competition are not required to wear face coverings;
- v. Demanding Circumstances:** A face covering will not be required if a person is experiencing acute trouble breathing, is unconscious or incapacitated. A staff member may remove a visitor's mask if the visitor is unable.

2 FACE COVERING TYPES (Students, Employees, Vendors and Visitors): All students, employees, visitors and vendors must wear an approved face covering while on ADV campus as stipulated in this policy or inside a school vehicle. Face coverings will be provided by ADV if needed. All students, visitors and vendors must properly maintain their face covering. The following face covering types are approved for compliance with this policy by persons other than school employees:

- a. Commercially Produced Surgical Masks.
- b. Cloth Face Masks: Must have two (2) or more layers of washable, breathable fabric.
- c. Face Shields

4. **FACE COVERINGS NOT IN COMPLIANCE: (Students, Employees, Vendors and Visitors):** Students, employees, visitors or vendors who wear one of the following type of face coverings **will not** be in compliance with this policy:
 - a. Face masks that are made of fabric that makes it hard to breathe, for example vinyl;
 - b. Face masks that have inhale/exhalation valves or vents; or,

5. **FACE SHIELD USE:**
 - a. **Instruction:** Face shields may be used by school employees in situations where physical distancing is observed and it is important for students to see how the instructor pronounces words (e.g., English Learners, early childhood instruction, speech therapy, foreign language, etc.) and/or an instructor may wear a clear mask when it is important for a student to observe the instructors mouth.

B. LIMITATIONS/ENFORCEMENT:

1. **NO STUDENT or EMPLOYEE:** shall wear a face covering that has markings that are suggestive, revealing, indecent in accordance with the Student Code of Conduct, associated with gangs or cults, encourage the use of drugs, alcohol, or violence, or support discrimination on the basis of age, color, ethnicity, gender, gender identity, gender expression, linguistic differences, marital status, national origin, race, religion, socioeconomic background, sexual, orientation, physical appearance, or any other basis while on a school campus or a school sponsored activity.

3. **EMPLOYEES:** All employees are expected to comply with the face covering requirements above for the health and safety of themselves, their colleagues, students and others. Employees who do not comply should be reminded of the policy.

4. **STUDENTS:** All students are expected to follow face covering requirements while in school or school sponsor activities and events for the health and safety of themselves, school staff, and others. Students who do not comply should be reminded of the policy.

5. **VISITORS:** Members of the public and visitors will be reminded that face coverings are required while at or inside the school/facility. A visitor will not be admitted to the school/facility without wearing a face covering. If a visitor blatantly disregards the health and safety of others and/or refuses to wear a face covering, they will be asked to leave the school facility.

